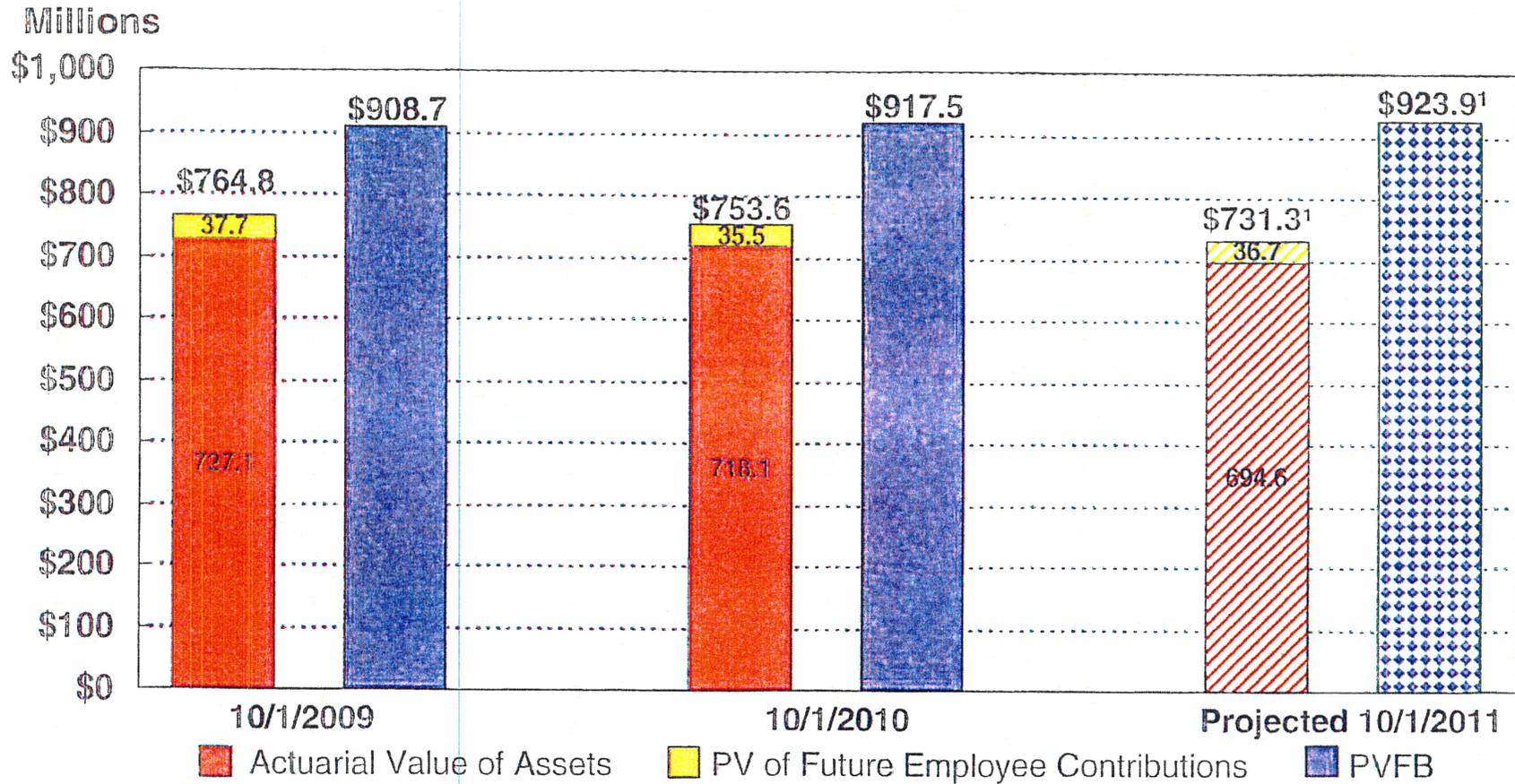


Assets vs. PVFB 2009 – 2011



¹ Based on a 7.75% rate of return on MVA, a 5% payroll increase, valuation assumptions and 2010 plan year annual required contribution.